



## ***City of Cathedral City Employment Opportunity***

### **POLICE RECRUIT**

#### **POLICE RECRUIT – SALARY RANGE: \$15.47 per hour during training.**

The City offers employee Health, Dental & Vision while on recruit status.

A **Police Recruit** serves as a paid at-will employee while attending training at a basic POST-certified recruit academy; and will be sworn-in as full-duty Police Officer upon successful graduation and completion of City Police employment requirements.

#### **POLICE DEPARTMENT:**

The Cathedral City Police Department is committed to providing progressive and professional police services dedicated to ensuring public order, a sense of community well being and responsiveness with integrity and excellence.

#### **SWORN POLICE OFFICER – SALARY RANGE: \$4263.72 - \$5182.58 per month**

Benefits: City-paid PERS contributions 2% @50, health, dental, and vision coverage; \$120 uniform allowance; additional pay differentials for POST Basic certificates, motorcycle duty, detective duty, K-9 duty, and fitness program.

A sworn Police Officer patrols an assigned area in a police unit, or on a motorcycle, enforces laws and regulations, issues warnings and citations, and apprehends criminals; provides information, advice and assistance to the public, maintains order at public gatherings, conducts criminal investigations, answers radio calls and respond to routine and emergency calls and complaints, provides emergency aid and assistance to incapacitated persons, and testifies in court. Police officers work a variety of shifts and assignments.

#### **THE QUALIFICATIONS:**

- Minimum age 21 years at time of appointment
- U.S. citizen or permanent resident alien who is eligible for, and has applied for citizenship, prior to appointment
- High School graduation or G.E.D.
- Valid class C California driver's license at time of appointment
- Good physical fitness and mental health as required by P.O.S.T. standards
- Must be able to work a variety of hourly shifts including holidays and weekends

#### **APPLICATION AND SELECTION PROCEDURE**

You must file an official City application. All application materials must be received in the Human Resources Department before your application will be considered. Selection process will include: application screening in relation to position criteria, written test, oral board interview, and a final interview with the Chief of Police. Candidates must be successful on each part of the testing process in order to be placed on the Police Recruit Eligibility list.

### **FINAL FILING DATE: CONTINUOUS**

**Applicants will be tested on an as-needed basis from applications on file.**

You may request an application by visiting our web page at [www.cathedralcity.gov](http://www.cathedralcity.gov), by calling our job hotline at (760) 770-0365, or in person at City Hall 1<sup>st</sup> Floor Reception, Cathedral City located at 68-700 Avenida Lalo Guerrero in Cathedral City between 7:00 AM to 5:30 PM, Monday through Thursday.

Selected candidates must pass a pre-employment physical exam, stress test, drug screen, psychological evaluation (written/oral), and an extensive background investigation.

For Commission on Peace Officer Standards and Training information, visit <http://www.post.ca.gov/selection/> . Complete information is available on the tests and procedures required to become a Police Officer.